

Types of Violation and Penalties Issued under the Act on
Recusal of Public Servants Due to Conflicts of Interest
(Between July 12, 2000 and March 31, 2016)

Types of Violation	No. of Cases of Penalty	Percentage
A : Financial Gains in the forms of		
Performance bonuses	2	3.39%
Profiteering	5	8.47%
Tinkering with land superficies and land readjustment	2	3.39%
Lobbying to postpone demolition of illegal housing	1	1.70%
	10	16.95%
B : Non-financial Gains in the forms of		
Employing persons as cleaner, janitors, and/or chauffeurs	20	33.90%
Employing persons as temporary workers (i.e. student workers and hourly teachers), and/ or consultants	19	32.20%
Employing persons as formal staff (the faculty, full-time teachers, and administrative staff)	3	5.08%
Employing persons as contract workers	1	1.70%
Performance assessment	6	10.17%
	49	83.05%
Total	59	100%