

**Types of Violation and Penalties Issued under the Act on  
Recusal of Public Servants Due to Conflicts of Interest  
(Between July 12, 2000 and March 31, 2026)**

Types of Violation	No. of Cases of Penalty	Percentage
<b>A : Financial Gains in the forms of</b>		
Performance bonuses, subsidies	70	32.41%
Procurement	66	30.55%
Urban planning and land readjustment	6	2.78%
Other	10	4.63%
	<b>152</b>	<b>70.37%</b>
<b>B : Non-financial Gains in the forms of</b>		
Employing persons as temporary workers (i.e. student workers and hourly teachers, cleaner, janitors, ), and/ or consultants	47	21.76%
Employing persons as formal staff (Administrative officers, the faculty, full-time teachers, and administrative staff)	5	2.32%
Performance assessment, merits and/or demerits	11	5.09%
Other	1	0.46%
	<b>64</b>	<b>29.63%</b>
<b>Total</b>	<b>216</b>	<b>100%</b>