

**Types of Violation and Penalties Issued under the Act on
Recusal of Public Servants Due to Conflicts of Interest
(Between July 12, 2000 and December 31, 2025)**

| Types of Violation | No. of Cases of Penalty | Percentage |
|---|-------------------------------|---------------|
| A : Financial Gains in the forms of | | |
| Performance bonuses, subsidies | 57 | 28.79% |
| Procurement | 61 | 30.81% |
| Urban planning and land readjustment | 6 | 3.03% |
| Other | 10 | 5.05% |
| | 134 | 67.68% |
| B : Non-financial Gains in the forms of | | |
| Employing persons as temporary workers (i.e. student workers and hourly teachers, cleaner, janitors,), and/ or consultants | 47 | 23.74% |
| Employing persons as formal staff (Administrative officers, the faculty, full-time teachers, and administrative staff) | 5 | 2.52% |
| Performance assessment, merits and/or demerits | 11 | 5.55% |
| Other | 1 | 0.51% |
| | 64 | 32.32% |
| Total | 198 | 100% |