

**Types of Violation and Penalties Issued under the Act on
Recusal of Public Servants Due to Conflicts of Interest
(Between July 12, 2000 and December 31, 2023)**

Types of Violation	No. of Cases of Penalty	Percentage
A : Financial Gains in the forms of		
Profiteering	24	19.51%
Tinkering with land superficities and land readjustment	5	4.06%
Performance bonuses, subsidies	23	18.70%
Failure to disclose identity or relationship with related public servants in the application forms or tender submissions voluntarily	9	7.32%
Other	6	4.88%
	67	54.47%
B : Non-financial Gains in the forms of		
Employing persons as cleaner, janitors, and/or chauffeurs	23	18.70%
Employing persons as temporary workers (i.e. student workers and hourly teachers), and/ or consultants	19	15.45%
Performance assessment, merits and/or demerits	9	7.32%
Employing persons as formal staff (the faculty, full-time teachers, and administrative staff)	4	3.25%
Employing persons as contract workers	1	0.81%
	56	45.53%
Total	123	100%