

## Types of Violation and Penalties Issued under the Act on Recusal of Public Servants Due to Conflicts of Interest (Between July 12, 2000 and June 30, 2022)

Types of Violation	No. of Cases of Penalty	Percentage
<b>A : Financial Gains in the forms of</b>		
Profiteering	20	20.20%
Tinkering with land superficies and land readjustment	5	5.05%
Performance bonuses, subsidies	11	11.11%
Failure to disclose identity or relationship with related public servants in the application forms or tender submissions voluntarily	5	5.05%
Other	4	4.04%
	45	45.45%
<b>B : Non-financial Gains in the forms of</b>		
Employing persons as cleaner, janitors, and/or chauffeurs	23	23.23%
Employing persons as temporary workers (i.e. student workers and hourly teachers), and/ or consultants	19	19.20%
Performance assessment	8	8.08%
Employing persons as formal staff (the faculty, full-time teachers, and administrative staff)	3	3.03%
Employing persons as contract workers	1	1.01%
	54	54.55%
<b>Total</b>	<b>99</b>	<b>100%</b>