

Types of Violation and Penalties Issued under the Act on Recusal of Public Servants Due to Conflicts of Interest (Between July 12, 2000 and September 30, 2021)

Types of Violation	No. of Cases of Penalty	Percentage
A : Financial Gains in the forms of		
Profiteering	14	17.50%
Tinkering with land superficies and land readjustment	4	5.00%
Performance bonuses, subsidies	5	6.25%
Failure to disclose identity or relationship with related public servants in the application forms or tender submissions voluntarily	1	1.25%
Other	2	2.50%
	26	32.50%
B : Non-financial Gains in the forms of		
Employing persons as cleaner, janitors, and/or chauffeurs	23	28.75%
Employing persons as temporary workers (i.e. student workers and hourly teachers), and/ or consultants	19	23.75%
Performance assessment	8	10.00%
Employing persons as formal staff (the faculty, full-time teachers, and administrative staff)	3	3.75%
Employing persons as contract workers	1	1.25%
	54	67.50%
Total	80	100%