

**Types of Violation and Penalties Issued under the Act on
Recusal of Public Servants Due to Conflicts of Interest
(Between July 12, 2000 and August 31, 2024)**

Types of Violation	No. of Cases of Penalty	Percentage
A : Financial Gains in the forms of		
Performance bonuses, subsidies	35	23.18%
Procurement	45	29.80%
Urban planning and land readjustment	5	3.31%
Other	8	5.30%
	93	61.59%
B : Non-financial Gains in the forms of		
Employing persons as temporary workers (i.e. student workers and hourly teachers, cleaner, janitors,), and/ or consultants	45	29.80%
Employing persons as formal staff (Administrative officers, the faculty, full-time teachers, and administrative staff)	4	2.65%
Performance assessment, merits and/or demerits	9	5.96%
	58	38.41%
Total	151	100%